

Tax Deferral Facts:

- Repayment will begin IMMEDIATELY from your paychecks from **January to April 2021**.
- If you separate or retire in 2020 before the tax can be collected back in 2021, **you are still responsible** for repayment.

More details and official information can be found on the DFAS website here:

<https://www.dfas.mil/taxes/Social-Security-Deferral/>



FM Resource Training Center

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Maxwell AFB, AL
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2020 Tax Deferral Info



RESOURCE TRAINING CENTER
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FM Resource Training Center



Military Members

Starting September 2020, DFAS will temporarily defer the withholding of your 6.2% Social Security tax if your monthly rate of basic pay is less than \$8,666.66.

If your monthly rate of basic pay is **at or above this threshold**, your social security tax withholding will **not** be affected by the temporary deferral. For best accuracy, you can use your August or prior LES to reference your typical Social Security tax amount. The Social Security tax is labeled as “FICA-SOC SECURITY” on the LES and is calculated as 6.2% of basic pay.

Civilian Employees

Effective the pay period ending September 12, 2020, DFAS will temporarily defer your 6.2% OASDI tax withholding if your wages, subject to OASDI are **\$4,000 or less in any given pay period**. You can use the “Taxable Wages” on your LES as a good reference for whether you will have OASDI tax deferred.

**YOU DO NOT HAVE ANY
OPTION TO OPT OUT!**

DISCLAIMER: This deferral affects DEPLOYED PERSONNEL. Tax-free locations are tax-free for Federal Income Tax, NOT Social Security!

TOTAL ESTIMATED MILITARY AMOUNT DEFERRED*

YRS OF SERVICE													
GRADE	<4 Mos	<2 Yrs	2 YRS	3 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS
O06		\$1,718.94	\$1,888.42	\$2,012.37	\$2,012.37	\$2,020.03	\$2,106.64	\$2,118.09	\$2,118.09				
O05		\$1,432.94	\$1,614.26	\$1,725.93	\$1,746.99	\$1,816.77	\$1,858.44	\$1,950.17	\$2,017.58	\$2,104.55			
O04		\$1,236.38	\$1,431.16	\$1,526.76	\$1,547.97	\$1,636.58	\$1,731.73	\$1,850.18	\$1,942.29	\$2,006.27	\$2,043.10	\$2,064.38	\$2,064.38
O03		\$1,087.06	\$1,232.21	\$1,329.90	\$1,450.13	\$1,519.69	\$1,595.88	\$1,645.21	\$1,726.23	\$1,768.56	\$1,768.56	\$1,768.56	\$1,768.56
O02		\$939.30	\$1,069.72	\$1,231.99	\$1,273.65	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84
O01		\$815.20	\$848.61	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83
O3E					\$315.87	\$322.36	\$332.62	\$349.95	\$363.34	\$373.30	\$373.30	\$373.30	\$373.30
O2E					\$254.41	\$271.66	\$281.69	\$291.97	\$302.05	\$315.87	\$315.87	\$315.87	\$315.87
O1E					\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E09								\$1,357.28	\$1,388.01	\$1,426.84	\$1,472.30	\$1,518.50	\$1,592.01
E08							\$1,111.09	\$1,160.19	\$1,190.62	\$1,227.00	\$1,266.59	\$1,337.86	\$1,373.94
E07		\$772.35	\$842.95	\$875.32	\$917.95	\$951.35	\$1,008.72	\$1,041.08	\$1,098.37	\$1,146.13	\$1,178.64	\$1,213.32	\$1,226.71
E06		\$668.04	\$735.15	\$767.58	\$799.13	\$832.02	\$905.97	\$934.91	\$990.71	\$1,007.75	\$1,020.17	\$1,034.68	\$1,034.68
E05		\$611.94	\$653.23	\$684.78	\$717.07	\$767.44	\$819.96	\$863.26	\$868.47	\$868.47	\$868.47	\$868.47	\$868.47
E04		\$561.12	\$589.84	\$621.76	\$653.38	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13
E03		\$506.59	\$538.43	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09
E02		\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74
E01	\$397.37	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81

	22 YRS	24 YRS	26 YRS	28 YRS	30 YRS	32 YRS	34 YRS	36 YRS	38 YRS	40 YRS
O06										
O05										
O04	\$2,064.38	\$2,064.38	\$2,064.38	\$2,064.38	\$2,064.38	\$2,064.38	\$2,064.38	\$2,064.38	\$2,064.38	\$2,064.38
O03	\$1,768.56	\$1,768.56	\$1,768.56	\$1,768.56	\$1,768.56	\$1,768.56	\$1,768.56	\$1,768.56	\$1,768.56	\$1,768.56
O02	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84	\$1,299.84
O01	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83	\$1,025.83
O3E	\$373.30	\$373.30	\$373.30	\$373.30	\$373.30	\$373.30	\$373.30	\$373.30	\$373.30	\$373.30
O2E	\$315.87	\$315.87	\$315.87	\$315.87	\$315.87	\$315.87	\$315.87	\$315.87	\$315.87	\$315.87
O1E	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E09	\$1,654.51	\$1,719.90	\$1,820.34	\$1,820.34	\$1,911.19	\$1,911.19	\$2,006.87	\$2,006.87	\$2,107.38	\$2,107.38
E08	\$1,435.40	\$1,469.55	\$1,553.47	\$1,553.47	\$1,584.65	\$1,584.65	\$1,584.65	\$1,584.65	\$1,584.65	\$1,584.65
E07	\$1,271.87	\$1,296.05	\$1,388.16	\$1,388.16	\$1,388.16	\$1,388.16	\$1,388.16	\$1,388.16	\$1,388.16	\$1,388.16
E06	\$1,034.68	\$1,034.68	\$1,034.68	\$1,034.68	\$1,034.68	\$1,034.68	\$1,034.68	\$1,034.68	\$1,034.68	\$1,034.68
E05	\$868.47	\$868.47	\$868.47	\$868.47	\$868.47	\$868.47	\$868.47	\$868.47	\$868.47	\$868.47
E04	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13	\$681.13
E03	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09	\$571.09
E02	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74	\$481.74
E01	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81	\$429.81

TOTAL ESTIMATED GS CIVILIAN AMOUNT DEFERRED*

Grade	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10
1	\$403.89	\$417.43	\$430.86	\$444.21	\$457.64	\$465.50	\$478.76	\$492.16	\$492.69	\$505.26
2	\$454.13	\$464.94	\$479.98	\$492.69	\$498.23	\$512.88	\$527.54	\$542.19	\$556.84	\$571.50
3	\$495.50	\$512.02	\$528.53	\$545.04	\$561.55	\$578.07	\$594.58	\$611.09	\$627.61	\$644.12
4	\$556.24	\$574.78	\$593.32	\$611.86	\$630.40	\$648.93	\$667.47	\$686.01	\$704.55	\$723.09
5	\$622.34	\$643.08	\$663.83	\$684.58	\$705.33	\$726.08	\$746.83	\$767.58	\$788.33	\$809.08
6	\$693.72	\$716.84	\$739.97	\$763.10	\$786.22	\$809.35	\$832.47	\$855.60	\$878.73	\$901.85
7	\$770.89	\$796.58	\$822.26	\$847.95	\$873.64	\$899.33	\$925.02	\$950.71	\$976.40	\$1,002.09
8	\$853.74	\$882.20	\$910.66	\$939.11	\$967.57	\$996.03	\$1,024.49	\$1,052.95	\$1,081.40	\$1,109.86
9	\$942.96	\$974.39	\$1,005.83	\$1,037.26	\$1,068.69	\$1,100.13	\$1,131.56	\$1,163.00	\$1,194.43	\$1,225.86
10	\$1,038.42	\$1,073.03	\$1,107.65	\$1,142.27	\$1,176.88	\$1,211.50	\$1,246.12	\$1,280.73	\$1,315.35	\$1,349.97
11	\$1,140.88	\$1,178.91	\$1,216.94	\$1,254.96	\$1,292.99	\$1,331.02	\$1,369.04	\$1,407.07	\$1,445.10	\$1,483.12
12	\$1,367.45	\$1,413.04	\$1,458.63	\$1,504.22	\$1,549.81	\$1,595.40	\$1,641.00	\$1,686.59	\$1,732.18	\$1,777.77
13	\$1,626.07	\$1,680.28	\$1,734.49	\$1,788.70	\$1,842.91	\$1,897.12	\$1,951.33	\$2,005.53	\$2,059.74	\$2,113.95
14	\$1,921.52	\$1,985.57	\$2,049.62	\$2,113.66	\$2,177.71					

**All rates are ESTIMATES based on generic pay tables; your actual rate may vary slightly.*